



# PICES **XXX** Committee

## Strategic Plan

### **Mission**

Insert a statement that explains in a sentence or two the mission of your committee. Answer the question – Why do we exist?

This could be followed by a statement of the broad scientific issues that the committee wants to achieve in the next five years and the factors—physical, biological, human—that make it important to address these issues (e.g., human impacts on the coastal ocean).

Following an “opening paragraph” you could then provide a list of the key scientific questions (e.g., How do ecosystems function in the North Pacific?), issues (e.g., Biological response to human induced change), or topics (e.g., Coastal ocean structure and function.) your committee plans to address in the next five years. This would be a list of the key items and it would not necessarily be an exhaustive list of specific questions.

### **Strategy of the **XXX** Committee**

In this section you describe how you will execute your mission. This section could start with a paragraph that explains the overall approach to meeting the mission of PICES and the mission of your committee. The PICES mission has five central themes: (A) Advancing scientific knowledge; (B) Applying scientific knowledge; (C) Fostering partnerships; (D) Ensuring a modern organization in support of PICES activities; and (E) Distributing PICES scientific knowledge. Specific goals are identified within each of these themes.

Your committee needs identify actions, followed by tasks, for each of the Goals that are relevant to the strategy your Committee will use to meet the Committee’s mission. In other words, it is not required that you must have an action under each of the Goals. Also, you may have more then one action for an individual Goal.

The actions are what you want to achieve (see below for an example) and the tasks are those specific things that your committee will work to carry out in the next five years to make the action item a reality.

Your actions and tasks are to be organized under the themes of the PICES strategic plan. Below we provide instructions on how to fill in this section.

## **Theme A. Advancing scientific knowledge**

### **Goal 1. Understand the physical, chemical, and biological functioning of marine ecosystems**

**Action 1.1** Here you describe the overall objective that your committee will work on. For example, it could start with “Develop an understanding of-----.” To develop that understanding the committee may need to hold workshops, have specific scientific sessions at an annual meeting, develop one or more reports, conduct a joint cruise or some other activity. These types of specific tasks are listed below as tasks.

**Task 1.1.1** Conduct a workshop on “xxxx”.

**Task 1.1.2** Prepare a report on “yyyyy”.

**Action 1.2** Your committee may have more than one approach to meeting Goal 1 of the PICES Strategic Plan. If you do then describe the approach and list the specific tasks that you need to do.

**Task 1.2.1** Insert tasks relevant to action item.

**Task 1.2.2** Insert tasks relevant to action item.

### **Goal 2. Understand and quantify the impacts of human activities and climate on marine ecosystems**

**Action 2.1** Repeat the process here as described above.

**Task 2.1.1** Insert tasks relevant to action item.

### **Goal 3. Provide advice on methods and tools to guide scientific activities**

**Action 3.1** Repeat the process here as described above

**Task 3.1.1** Insert tasks relevant to action item

## **Theme B. Applying scientific knowledge**

### **Goal 4. Provide scientific advice towards wise use of the North Pacific Ocean**

**Action 4.1** Repeat the process here as described above

**Task 4.1.1** Insert tasks relevant to action item.

## **Theme C. Fostering partnerships**

### **Goal 5. Promote collaboration with organizations, scientific programs, and stakeholders that are relevant to the PICES goals**

**Action 5.1** Repeat the process here as described above

**Task 5.1.1** Insert tasks relevant to action item.

**Goal 6. Promote collaboration among scientists within PICES**

**Action 6.1** Repeat the process here as described above

**Task 6.1.1** Insert tasks relevant to action item.

**Theme D. Ensuring a modern organization in support of PICES activities**

**Goal 7. Provide an effective infrastructure to support PICES programs**

**Action 7.1** Repeat the process here as described above

**Task 7.1.1** Insert tasks relevant to action item.

**Theme E. Distributing PICES scientific information**

**Goal 8. Make the scientific products of PICES accessible**

**Action 8.1** Repeat the process here as described above

**Task 8.1.1** Insert tasks relevant to action item.